

Welcome to the Volkshochschule!



Feeling Comfortable

The premises of the Volkshochschule are to be maintained in good condition. Therefore, we ask for care in handling the furniture and facilities. Leave your learning and work space (as well as the toilets) as clean and tidy as you would like these places to be found. Be aware that toilets are separated by sex.



All People are Equal

At the Volkshochschule courses are taught in a politically, ideologically and religiously neutral way. All participants are treated equally. There is no place for unequal treatment for political, ideological, cultural or religious reasons. In order to make such collective learning available for everyone who attends the Volkshochschule for continuing education, respect must be given to each other and people must value one another as human beings.



Nonviolence and Openness

Learning and education require openness. Openness to new content, different beliefs, cultures, religions, positions and lifestyles creates a positive learning environment. Respectful and friendly interaction promote discussion and understanding at our events and classes. Violence or the threat of violence have no place at the Volkshochschule!



Participants

Volkshochschule events include male and female participants, people from different countries and cultures, old and young, and people with and without disabilities. All of these people have the same dignity and the same right to education, to their beliefs, and to freedom of expression and participation.

Course Instructors and Staff

Male and female course instructors of the Volkshochschule are personally and professionally highly qualified and well trained. Their authority must be respected regardless of gender, age or origin. The same applies to the Volkshochschule staff.



**This
concerns
all of us!**

The Volkshochschule is a place of education and encounter that is open to all. People of many different social classes, ages, countries and cultures and of very different beliefs come together here. Each person is welcome and should know that he or she is welcome! To achieve this, we have binding rules that are applicable to everyone at the Volkshochschule.

Rules for Course Participation



Respect for Teachers and Staff

The authority of course instructors and staff of the Volkshochschule is to be respected regardless of gender, age or origin.



No Discrimination

All people should be treated equally, regardless of:

- Gender
- Age
- Sexual orientation
- Disability
- Descent
- Ethnicity
- Skin color
- Language
- Home or origin
- Faith
- Religious or political views

Sexist, racist, homophobic or other discriminatory statements and behaviors are not allowed. The harassment of another person, whether male or female, is prohibited.



No Drugs

Alcohol, smoking and drugs are not allowed.



No Noise

Turn the sound of your smartphones to "silent".

No Violence

All forms of violence or threats of violence are prohibited.



No Disruptive Worshipping

Worshipping that interferes with the purpose of teaching is not permitted.



Violation of these rules may result in exclusion from class and suspension from the premises. If your exclusion from class is a result of your violation of the above rules, you will not be refunded.